



**DECISION OF THE ADMINISTRATIVE COUNCIL
of 30 June 2021
introducing a new data protection framework at the
European Patent Office**

THE ADMINISTRATIVE COUNCIL OF THE EUROPEAN PATENT ORGANISATION,

Having regard to the European Patent Convention and in particular Articles 10(2)(c) and 33(2)(b) thereof,

Having regard to the Service Regulations for permanent and other employees of the European Patent Office (hereinafter referred to as "the Service Regulations"),

Having regard to the Guidelines for the Protection of Personal Data in the European Patent Office,

Having regard to the organisational autonomy and judicial independence of the Boards of Appeal,

On a proposal from the President of the European Patent Office, submitted after consulting the General Consultative Committee and the President of the Boards of Appeal,

HAS DECIDED AS FOLLOWS:

I. Amendments to the Service Regulations

Article 1

Article 2(1) of the Service Regulations shall read as follows (addition underlined):

"(1) There shall be set up within the Office:

- (a) a Staff Committee,
- (b) a General Consultative Committee,
- (c) Disciplinary Committees,
- (d) an Appeals Committee,
- (e) Occupational Health, Safety and Ergonomics Committees,
- (f) an Appraisals Committee,
- (g) a Joint Committee on Articles 52 and 53,
- (h) a Data Protection Board

which shall perform the functions assigned to them under these Service Regulations."

Article 2

Article 109(3) of the Service Regulations shall read as follows (addition underlined):

"(3) Appraisal reports referred to in Article 47a and individual decisions taken under Articles 49 and 50 of the Implementing Rules for Articles 1b and 32a shall be excluded from the review procedure."

Article 3

Article 110(2) of the Service Regulations shall read as follows (addition underlined):

"(2) The following individual decisions are excluded from the internal appeal procedure:

- (a) Individual decisions taken on requests to carry on working after reaching the age of sixty-five under Article 54, paragraph 1;

- (b) individual decisions taken after consultation of the Disciplinary Committee in accordance with Article 103;
- (c) individual decisions taken after consultation of the Joint Committee in accordance with Article 53b, paragraph 4;
- (d) individual decisions taken on requests to perform duties at a location other than the Office's premises pursuant to Article 55a and any implementing instructions thereto;
- (e) appraisal reports referred to in Article 47a;
- (f) individual decisions taken under Articles 49 and 50 of the Implementing Rules for Articles 1b and 32a."

Article 4

The following new Article 1b shall be inserted into the Service Regulations:

"Article 1b

Protection of personal data

- (1) The Office endeavours to ensure respect for the fundamental rights to privacy and to the protection of personal data of all individuals whose data are processed by the Office, and to guarantee accountability in this regard.
- (2) This Article, Article 32a and their Implementing Rules shall apply to the Office's processing of personal data wholly or partly by automated means and to its processing other than by automated means of personal data which form part of a filing system or are intended to form part of a filing system; in applying them, due regard shall be had to the independence of the Boards of Appeal in their judicial capacity. The scope of this Article, Article 32a and their Implementing Rules shall extend to all natural persons not covered by Article 1 whose personal data are processed by the Office.
- (3) Personal data which are, by their nature, particularly sensitive in relation to fundamental rights and freedoms merit specific protection, as the context of their processing could create significant risks to those fundamental rights and freedoms. Such personal data shall not be processed unless the specific conditions set out in the Implementing Rules for Articles 1b and 32a are met. Those personal data may include personal data revealing racial or ethnic origin; the use of the terms "race" and "racial origin" in these Service Regulations and their Implementing Rules is not, however, to be construed as implying an acceptance by the European Patent Organisation of theories which attempt to determine the existence of separate human races.
- (4) The Office shall endeavour to put in place measures which facilitate the exercise of the data subject's rights under these Service Regulations and their Implementing Rules, including mechanisms for requesting and, if applicable, obtaining free of charge, in particular, access to and rectification or erasure of personal data and for exercising the right to object.

- (5) Where personal data might lawfully be processed because processing is necessary to carry out tasks in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning, a data subject shall nevertheless be entitled to object to the processing of any personal data relating to his or her particular situation. It should be for the controller to demonstrate that its compelling legitimate interest overrides the interests or the fundamental rights and freedoms of the data subject."

Article 5

The following new Article 32a shall be inserted into the Service Regulations:

"Article 32a

Data protection oversight mechanisms

- (1) The Data Protection Officer shall monitor the application of the provisions on the protection of personal data and advise the various operational units of the Office on fulfilling their obligations. The Data Protection Officer shall provide the operational units with the operational documentation necessary for the practical implementation of this Article and its Implementing Rules, such as workflows, handbooks, forms and templates.
- (2) The Data Protection Board shall oversee that the fundamental rights and freedoms of natural persons, including their right to data protection, are respected in the application of the provisions on the protection of personal data. For this purpose, it shall provide independent, effective and impartial oversight of the provisions applicable to the protection of personal data.
- (3) The Office shall offer data subjects effective and timely redress mechanisms with the aim of ensuring compliance with data protection requirements and the rights of the data subjects, which include effective legal redress and the right to claim compensation.
- (4) The Data Protection Officer and any deputy shall act completely independently of any internal or external interference in performing their tasks and exercising their powers.
- (5) The Data Protection Board shall act completely independently of any internal or external interference in performing its tasks and exercising its powers.
- (6) The Data Protection Officer shall report regularly to the Administrative Council on the implementation of the Office's data protection framework.
- (7) For the purposes of processing personal data in their judicial capacity, the Boards of Appeal may deviate from the above provisions in accordance with independent oversight mechanism rules."

II. New Implementing Rules for Articles 1b (Protection of personal data) and 32a (Data protection oversight mechanisms) of the Service Regulations for permanent and other employees of the European Patent Office

Article 6

The Implementing Rules for Articles 1b and 32a (Protection of personal data and data protection oversight mechanisms) of the Service Regulations for permanent and other employees of the European Patent Office set out in Annex 1 to this decision are adopted.

III. Entry into force

Article 7

This decision shall enter into force on 1 January 2022.

Done at Munich, 30 June 2021

For the Administrative Council
The Chairman

A handwritten signature in black ink, appearing to read 'J. Kratochvíl', with a stylized flourish at the end.

Josef KRATOCHVÍL

Annex 1: Implementing Rules for Articles 1b and 32a of the Service Regulations (Protection of personal data and data protection oversight mechanisms)

ANNEX 1

IMPLEMENTING RULES FOR ARTICLES 1B AND 32A OF THE SERVICE REGULATIONS FOR PERMANENT AND OTHER EMPLOYEES OF THE EUROPEAN PATENT OFFICE ON THE PROTECTION OF PERSONAL DATA

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These Implementing Rules set out the principles and detailed provisions governing the processing of personal data under Articles 1b and 32a of the Service Regulations.

I. General provisions

Article 1

Purpose

- (1) The purpose of these Rules is to support the implementation of Articles 1b and 32a of the Service Regulations by establishing the legal framework necessary to ensure that the fundamental rights of natural persons to privacy and to the protection of their personal data processed by the Office are observed and to provide for accountability in this regard.
- (2) These Rules will be supplemented by
 - a. further rules, administrative instructions and decisions adopted by the President of the Office,
 - b. administrative instructions adopted by the President of the Boards of Appeal in the context of the powers under Articles 10(2)(a), (e), (f) and (h), 11(3) and (5) and 48(1) of the European Patent Convention (EPC) which have been delegated to him or her by the President of the Office in so far as they relate to the Boards of Appeal Unit and its staff, including the members and Chairs of the Boards of Appeal and of the Enlarged Board of Appeal (Act of Delegation), and
 - c. operational documents issued by the Data Protection Officer, which will specify more detailed requirements and procedures for the processing of personal data.

Article 2

Field of application

- (1) These Rules apply to the Office's processing of personal data wholly or partly by automated means and to its processing other than by automated means of personal data which form or are intended to form part of a filing system.
- (2) These Rules apply to all persons covered by Article 1 of the Service Regulations.
- (3) These Rules also apply to all natural persons not covered by paragraph 2 whose personal data are processed by the Office.
- (4) These Rules do not apply to the processing of personal data of deceased persons, of personal data which concerns legal persons or of anonymous information.
- (5) Files or sets of files, including their cover pages, which are not structured according to specific criteria do not fall within the scope of these Rules.
- (6) Articles 49 to 52 do not apply to the processing of personal data by the Boards of Appeal in their judicial capacity. An independent oversight mechanism for the Boards of Appeal shall be established to ensure compliance with these Rules.

Article 3

Definitions

- (1) For the purposes of these Rules:
 - a. **"personal data"** means any information relating to any identified or identifiable natural person; an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to his or her physical, physiological, genetic, mental, economic, cultural or social identity; personal data which have undergone pseudonymisation but which could be attributed to a natural person by the use of additional information are to be considered to be information relating to an identifiable natural person.
 - b. **"processing"** of personal data means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.
 - c. **"restriction of processing"** means the marking of stored personal data with the aim of limiting their processing in the future, including programming measures to permanently prevent access to such data.
 - d. **"profiling"** means any form of automated processing of personal data consisting of the use of personal data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects concerning that natural person's performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.

- e. **"pseudonymisation"** means the processing of personal data in such a manner that the personal data can no longer be attributed to a specific data subject without the use of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures to ensure that the personal data are not attributed to an identified or identifiable natural person.
- f. **"filing system"** means any structured set of personal data which are accessible according to specific criteria, whether centralised, decentralised or dispersed on a functional or geographical basis.
- g. **"controller"** means the entity, namely the European Patent Office, which, alone or jointly with others, determines the purposes and means of the processing of personal data.
- h. **"delegated controller"** means the operational unit, represented by its head, ensuring that all processing operations involving personal data that are performed within the operational unit comply with these Rules. The person representing the unit shall be a manager at senior level, normally at least a principal director.
- i. **"operational unit"** means an organisational unit of the Office performing tasks and/or activities within the Office and defining the purpose, rationale and business needs of a processing operation.
- j. **"processor"** means a natural or legal person, public authority, agency or any other entity which processes personal data on behalf of the controller.
- k. **"recipient"** means a natural or legal person, public authority, agency or any other entity to which personal data are disclosed, whether a third party or not. However, public authorities which may receive personal data within the framework of a particular inquiry in accordance with the Protocol on Privileges and Immunities of the European Patent Organisation are not to be regarded as recipients; the processing of those data by those public authorities shall be in compliance with the data protection rules applicable in view of the purposes of the processing.
- l. **"third party"** means any natural or legal person, public authority, agency or body other than the data subject, the controller, the processor and the persons who, under the direct authority of the controller or the processor, are authorised to process personal data.
- m. **"consent"** of the data subject means any freely given, specific, informed and unambiguous indication of the data subject's wishes by which the data subject, by a statement or by a clear affirmative action, signifies agreement to processing of personal data relating to him or her.
- n. **"personal data breach"** means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise processed.
- o. **"genetic data"** means personal data relating to the inherited or acquired genetic characteristics of a natural person which give unique information about the physiology or the health of that natural person and which result, in particular, from an analysis of a biological sample from that natural person.
- p. **"biometric data"** means personal data resulting from specific technical processing relating to the physical, physiological or behavioural characteristics of a natural person which allow or confirm the unique identification of that natural person, such as facial images or dactyloscopic data. The processing of photographs should not systematically be considered to be processing of special categories of personal data as they are covered by the definition of biometric data only when processed through specific technical means allowing the unique identification or authentication of a natural person.
- q. **"personal data concerning health"** means personal data related to the physical or mental health of a natural person, including the provision of healthcare services, which reveal information about his or her health status.
- r. **"anonymous information"** means information which does not relate to an identified or identifiable natural person or to personal data rendered anonymous in such a manner that the data subject is not or no longer identifiable.
- s. **"transmission of personal data"** means disclosure, dissemination of or otherwise making available, including by granting access, of personal data to a party within the European Patent Organisation or to a national industrial property office or other public authority of a contracting state to the European Patent Convention under the conditions laid down in Article 8.
- t. **"transfer of personal data"** means disclosure, dissemination of or otherwise making available, including by granting access, of personal data to a person or an entity outside the European Patent Organisation which is neither a national industrial property office nor a public authority of a contracting state to the European Patent Convention under the conditions laid down in Article 9.
- u. **"third country"** means a country which is not a contracting state to the European Patent Convention.
- v. **"erasure of data"** means the obliteration of stored data in such a way that reconstruction is not possible.
- w. **"data subject"** means any identified or identifiable natural person, irrespective of whether that person is an employee of the Office or not; to determine whether a natural person is identifiable, account should be taken of all the means reasonably likely to be used, such as singling out, either by the controller or by another person, to identify the natural person directly or indirectly.
- x. **"employee"** means every person covered by Article 1 of the Service Regulations.
- y. **"legal provisions of the European Patent Organisation"** means the European Patent Convention or its constituent parts, international agreements and other legal arrangements concluded by the President of the Office, rules and instruments enacted by the Administrative Council, as well as circulars, communiqués and all other legal provisions adopted or issued by the President of the Office or by the President of the Boards of Appeal.

- z. **"information society service"** means any service provided at a distance, by electronic means and at the individual request of a recipient of services.

II. General rules on the lawfulness of processing personal data

Article 4

Principles relating to processing of personal data

- (1) The controller ensures that the principles set out in this Article are observed. In particular, the controller is responsible for, and shall be able to demonstrate, compliance with paragraph 2 ("accountability"). The controller shall ensure that the processing of personal data, including the reasons for it and the means used, is appropriately documented. To this end, the controller shall follow a structured and risk-based approach to designing and documenting processing operations. The controller shall also be able to demonstrate to data subjects at all times that the documented commitments and conditions are observed when processing operations are carried out. Due regard shall be had to the organisational autonomy of the Boards of Appeal Unit and to the judicial independence of the Boards of Appeal.
- (2) Personal data shall be:
- processed lawfully, fairly and in a manner transparent to the data subject ("lawfulness, fairness and transparency"); the data subject shall be informed of the existence of the processing operation and its purposes, and the controller shall provide the data subject with any further information necessary to ensure fair and transparent processing, taking into account the specific circumstances and context in which the personal data are processed;
 - collected for specified, explicit and legitimate purposes and not further processed in a way that is incompatible with these purposes ("purpose limitation");
 - adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed ("data minimisation");
 - accurate and, where necessary, kept up to date; every reasonable step shall be taken to ensure that personal data which are inaccurate or incomplete, having regard to the purposes for which they were collected or for which they are further processed, are erased or rectified without delay ("accuracy");
 - kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data were collected or for which they are further processed ("storage limitation");
 - processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures ("integrity and confidentiality").
- (3) As a general rule, personal data shall be collected from the data subject wherever possible.

Article 5

Lawfulness of processing

Processing of personal data is lawful only if and to the extent that at least one of the following applies:

- processing is necessary for the performance of a task carried out in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning, or
- processing is necessary for compliance with a legal obligation to which the controller is subject, or
- processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract, or
- the data subject has given explicit consent to the processing of his or her personal data for one or more specific purposes, or
- processing is necessary in order to protect the vital interests of the data subject or of another natural person.

Article 6
Processing for another compatible purpose

- (1) Without prejudice to Articles 4, 5 and 12, the controller may process personal data for a purpose other than that for which the personal data were collected only if such other purpose is compatible with the purpose for which the personal data were initially collected. In such a case, no legal basis separate from that which allowed the collection of the personal data is required. The legal basis for the initial collection and processing of personal data provided by the applicable legal provisions of the European Patent Organisation may also serve as a legal basis for further processing. However, data may not be further processed in a way that is unexpected, inappropriate or objectionable for the data subject.
- (2) Personal data may also be processed for purposes other than those for which they have been collected, if such processing can be based on the data subject's explicit consent or applicable legal provisions of the European Patent Organisation which constitute a necessary and proportionate measure in a democratic society to safeguard the objectives referred to in Article 25.
- (3) Where the processing for a purpose other than that for which the personal data have been collected is not based on the data subject's explicit consent or on applicable legal provisions of the European Patent Organisation, the controller shall, in order to ascertain whether processing for another purpose is compatible with the purposes for which the personal data were initially collected, take into account, inter alia:
 - a. any link between the purposes for which the personal data were collected and the purpose of the intended further processing;
 - b. the context in which the personal data were collected, in particular regarding the relationship between data subjects and the controller;
 - c. the nature of the personal data, in particular whether special categories of personal data are processed pursuant to Article 11 or whether personal data related to criminal convictions and offences are processed pursuant to Article 12;
 - d. the possible consequences of the intended further processing for data subjects;
 - e. the existence of appropriate safeguards, which may include encryption or pseudonymisation.

Article 7
Conditions for consent

- (1) Where processing is based on consent, the controller shall be able to demonstrate that the data subject has consented to processing of his or her personal data.
- (2) Consent shall be given by a clear and affirmative act establishing a freely given, specific, informed and unambiguous indication of the data subject's agreement to the processing of personal data relating to him or her, for example in the form of a written statement, including one made by electronic means, or an oral statement.
- (3) Consent shall cover all processing activities carried out for the same purpose or purposes. When the processing has multiple purposes, consent shall be given for each one of them.
- (4) For consent to be informed, the data subject shall be aware at least of the identity of the controller and the purposes of the processing for which the personal data are intended. Consent cannot be regarded as freely given if the data subject has no genuine or free choice or is unable to refuse or withdraw consent without detriment.
- (5) The data subject shall have the right to withdraw consent at any time without affecting the lawfulness of processing based on consent before its withdrawal. Prior to giving consent, the data subject shall be informed of this. It shall be as easy to withdraw as to give consent. In order to ensure that consent is freely given, consent cannot provide a valid legal ground for the processing of personal data in a specific case where there is a clear imbalance between the data subject and the controller and it is therefore unlikely in view of all the circumstances of that specific situation that consent was freely given.
- (6) If the data subject's consent is given in the context of a written declaration which also concerns other matters, the request for consent shall be presented in a manner which is clearly distinguishable from the other matters, in an intelligible and easily accessible form, using clear and plain language. Any part of such a declaration which constitutes an infringement of these Rules will not be binding.
- (7) When assessing whether consent is freely given, utmost account shall be taken of whether, inter alia, the performance of a contract, including the provision of a service, is conditional on consent to the processing of personal data that is not necessary for the performance of that contract.

- (8) Where Article 5(d) applies in relation to the offer of information society services directly to a child, the processing of the child's personal data is lawful where the child is at least 13 years old. Where the child is below the age of 13, such processing is lawful only if and to the extent that consent is given or authorised by the holder of parental responsibility over the child. The controller shall make reasonable efforts to verify in such cases that consent is given or authorised by the holder of parental responsibility over the child, taking into consideration available technology.

Article 8

Transmission of personal data to public authorities within the territory of the contracting states and to a national industrial property office of a contracting state

- (1) Without prejudice to Articles 4, 5, 6, 11 and 12, personal data may be transmitted from the Office to a recipient outside the Office but within the territory of the contracting states only if the recipient is a public authority and the data are necessary for the performance of tasks within the recipient's competence and where the transmission is compatible with the tasks and the functioning of the Office.
- (2) Without prejudice to Articles 4, 5, 6, 11 and 12, personal data may be transmitted by the Office to a national industrial property office of a contracting state if the data are necessary for the performance of tasks within the recipient's competence or for the exercise of the official authority vested in it and processing is necessary to carry out tasks in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning.
- (3) The recipient shall provide evidence that it is necessary to have the data transmitted for a specific purpose deriving from the Office's obligations of co-operation with the contracting states. The controller, where there is any reason to assume that the data subject's legitimate interests might be prejudiced, shall establish that it is proportionate to transmit the personal data for that specific purpose, after having demonstrably weighed up the various competing interests.
- (4) Where the controller initiates a transmission under paragraph 1 or 2, it shall demonstrate that the transmission of personal data is necessary for and proportionate to the purposes of the transmission by applying the criteria laid down in those paragraphs.
- (5) Without prejudice to Articles 4, 5, 6, 11 and 12, where the processing is to be carried out by a private entity engaged on behalf of the controller, personal data may be transmitted from the Office within the territory of the European Economic Area only if in compliance with these Rules and under the conditions set forth in Articles 30 and 31 of these Rules.

Article 9

Transfer of personal data

- (1) Transfers of personal data shall take place only if in compliance with these Rules, including the conditions laid down in this Article and/or Article 10. This also applies to transfers of data intended for processing after transfer to a third country or to an international organisation, and to onward transfers of personal data from a third country or an international organisation to another third country or to another international organisation. All provisions in this Article and/or Article 10 shall be applied in order to ensure that the level of protection of natural persons guaranteed by these Rules is not undermined.
- (2) The transfer of personal data to recipients outside the European Patent Office which are not covered by Article 8(1), (2) and (5) is permissible only if an adequate level of protection is ensured in the country of the recipient, or in a territory or one or more sectors within that country, or within the receiving international organisation and the data are transferred solely to allow tasks within the competence of the controller to be carried out.
- (3) In cases of doubt, the President of the Office decides, after consulting the Data Protection Officer and the Data Protection Board, whether the protection afforded by the country or international organisation in question can be considered adequate.
- (4) Transfers outside the European Patent Office to recipients which are not covered by Article 8(1) and (2) may be carried out to public authorities or bodies in third countries, or to international organisations with corresponding duties or functions on the basis of provisions to be inserted into administrative arrangements, such as a memorandum of understanding, providing for enforceable and effective rights for data subjects.

- (5) In the absence of an adequate level of protection pursuant to paragraphs 1 and 3, the controller or processor may transfer personal data to recipients outside the European Patent Office only if the controller or processor has provided appropriate safeguards, and on condition that enforceable data subject rights and effective legal remedies for data subjects are available. Such appropriate safeguards may be provided for by appropriate contractual clauses drafted after consultation of the Data Protection Board or by appropriate certification mechanisms.
- (6) Personal data transferred under this Article may be processed or used only for the purpose for which they have been transferred. They shall be deleted as soon as that purpose has been achieved. The recipient shall be advised of this and obliged to act accordingly by contract or agreement. The recipient shall provide evidence that it is necessary to have the data transferred for a specific purpose. The controller, where there is any reason to assume that the data subject's legitimate interests might be prejudiced, shall establish that it is proportionate to transfer the personal data for that specific purpose after having demonstrably weighed up the various competing interests.
- (7) Where the controller initiates a transfer of personal data under this Article, it shall demonstrate that this transfer is necessary for and proportionate to the purposes of the transfer by applying the criteria laid down in this Article.

Article 10 **Derogations for specific situations**

- (1) In the absence of an adequate level of protection in the country of the recipient, or of appropriate safeguards under Article 9, the transfer of personal data to recipients outside the European Patent Office which are not a national industrial property office of a contracting state is permissible only exceptionally where:
 - a. the data subject has explicitly consented to the proposed transfer, after having been informed of the possible risks of such transfers for the data subject due to the absence of an adequate level of protection and appropriate safeguards;
 - b. the transfer is necessary for the performance of a contract between the data subject and the controller or the implementation of pre-contractual measures taken at the data subject's request;
 - c. the transfer is necessary for the conclusion or performance of a contract concluded in the interest of the data subject between the controller and another natural or legal person;
 - d. the transfer is necessary for the performance of a task in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning, or to perform obligations arising from its duty of co-operation with the contracting states;
 - e. the data transfer is necessary for the establishment, exercise or defence of legal claims and their transmission is not precluded by agreements under international law or other applicable legal provisions of the European Patent Organisation;
 - f. the transfer is necessary in order to protect the vital interests of the data subject or of other persons, where the data subject is physically or legally incapable of giving explicit consent; or
 - g. the transfer is made from a register which, according to the legal provisions of the European Patent Organisation, is intended to provide information to the public and which is open to consultation either by the public in general or by any person who can demonstrate a legitimate interest, to the extent that the conditions laid down for such consultation are fulfilled in the particular case.
- (2) Provision should be made in specific situations for the possibility of transfers in certain circumstances where the data subject has given his or her explicit consent and where the transfer is occasional and necessary in relation to a contract or a legal claim, regardless of whether in a judicial procedure or whether in an administrative or any out-of-court procedure. Provision should also be made for the possibility of transfers where required to perform obligations arising from the Office's duty of co-operation with the contracting states or where the transfer is made from a register established by the legal provisions of the European Patent Organisation and intended for consultation by the public or persons having a legitimate interest. In the latter case, such a transfer should not involve the entirety of the personal data or entire categories of the data contained in the register, unless authorised by legal provisions of the European Patent Organisation, and, when the register is intended for consultation by persons having a legitimate interest, the transfer should be made only at the request of those persons or, if they are to be the recipients, taking into full account the interests and fundamental rights of the data subject.
- (3) Paragraph 1(a), (b) and (c) does not apply to tasks carried out by the European Patent Office in the exercise of its official activities.
- (4) What constitutes a task carried out in the exercise of the official activities of the European Patent Office or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning, or an obligation arising from the Office's duty of co-operation with the contracting states referred to in paragraph 1(d) is to be established on the basis of the European Patent Convention and/or other applicable legal provisions of the European Patent Organisation.

- (5) A transfer pursuant to paragraph 1(g) shall not involve the entirety of the personal data or entire categories of the personal data contained in the register, unless authorised by the applicable legal provisions of the European Patent Organisation. Where the register is intended for consultation by persons having a legitimate interest, the transfer may be made only at the request of those persons or if they are to be the recipients, taking into full account the interests and fundamental rights of the data subject.
- (6) These derogations shall apply in particular to data transfers required and necessary in the exercise of the official activities of the European Patent Organisation or the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning, or in reason of obligations deriving from its duty of co-operation with the contracting states, for example in cases of international data exchange between the Office and national bodies, tax or customs administrations, financial supervisory authorities and services competent for social security matters or for public health, for example in the case of contact tracing for contagious diseases. A transfer of personal data is also to be regarded as lawful where it is necessary to protect an interest which is essential for the data subject's or another person's vital interests, including physical integrity or life, if the data subject is incapable of giving explicit consent. In the absence of an adequacy decision within the meaning of Article 9(2), the President of the Office may, in accordance with Article 9(4), and for important reasons relating to the legitimate exercise of the official authority vested in the Office, which includes the processing necessary for its management and functioning, or in reason of obligations deriving from its duty of co-operation with the contracting states, expressly set limits to the transfer of specific categories of data to a third country or an international organisation.

Article 11

Processing of special categories of personal data

- (1) The processing of personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs or trade-union membership, of genetic data or biometric data for the purpose of uniquely identifying a natural person and of data concerning health or data concerning a natural person's sex life or sexual orientation is prohibited.
- (2) Paragraph 1 does not apply where one of the following applies:
- a. the data subject has given explicit consent to the processing of those data for one or more specified purposes.
 - b. processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security law in so far as it is authorised by legal provisions of the European Patent Organisation providing for appropriate safeguards for the fundamental rights and the interests of the data subject.
 - c. processing is necessary to protect the vital interests of the data subject or of another person where the data subject is physically or legally incapable of giving explicit consent.
 - d. processing relates to personal data which have been manifestly made public by the data subject.
 - e. the processing is necessary for the establishment, exercise or defence of legal claims.
 - f. the processing is necessary for a specific purpose relating to the performance of a task carried out in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing substantially necessary for the management and functioning of the Office, having regard to the principle of proportionality, or in reason of obligations arising from its duty of co-operation with the contracting states. This processing shall be based on a legal instrument which is proportionate to the aim pursued, respects the essence of the right to data protection and provides for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject.
 - g. the processing is necessary for reasons of public interest in the area of public health, such as protecting against serious cross-border threats to health or ensuring high standards of quality and safety of healthcare, on the basis of national law which provides for suitable and specific measures to safeguard the rights and freedoms of the data subject, in particular professional secrecy.
- (3) Paragraph 1 does not apply where processing of the special categories of data is required for the purposes of preventive or occupational medicine, the assessment of an employee's working capacity, medical diagnosis, the provision of health or social care or treatment, the management of health or social care systems and services or medical examinations and opinions provided for in the Service Regulations or other legal provisions of the European Patent Organisation and where those data are processed by a health professional subject to the obligation of professional secrecy or by another person subject to an equivalent obligation of secrecy.

Article 12
Processing of personal data relating to criminal convictions and offences

- (1) Processing of data relating to criminal offences, criminal convictions or security measures based on Article 5(a) may be carried out only after consultation of the Data Protection Board or when the processing is covered by legal provisions of the European Patent Organisation providing for appropriate safeguards for the rights and freedoms of data subjects.
- (2) Suspicions regarding offences shall also be included in the concept of "offences", since the processing of data relating to matters which have not led to convictions requires protection equal to that afforded to criminal convictions.
- (3) The term "security measures" under this Article refers to measures taken against individuals in the context of a criminal (or administrative) procedure, such as forced admission to a psychiatric hospital or asset freezes.

Article 13
Processing which does not require identification

- (1) If the purposes for which the controller processes personal data do not or no longer require the identification of a data subject by the controller, the controller shall not be obliged to maintain, acquire or process additional information in order to identify the data subject for the sole purpose of complying with these Rules.
- (2) Where, in cases referred to in paragraph 1, the controller is able to demonstrate that it is not in a position to identify the data subject, the controller shall inform the data subject accordingly, if possible. In such cases, Articles 18 to 22 shall not apply except where the data subject, for the purpose of exercising his or her rights under those articles, provides additional information enabling his or her identification. The controller shall not refuse to take additional information provided by the data subject in order to support the exercise of his or her rights.

Article 14
Safeguards relating to processing for archiving purposes in the legitimate exercise of the official authority vested in the controller, scientific or historical research purposes or statistical purposes

Processing for archiving purposes in the legitimate exercise of the official authority vested in the controller, scientific or historical research purposes or statistical purposes, shall be subject to appropriate safeguards, in accordance with these Rules, for the rights and freedoms of the data subject. Those safeguards shall ensure that technical and organisational measures are in place in particular in order to ensure respect for the principle of data minimisation. Those measures may include pseudonymisation provided that those purposes can be fulfilled in that manner. Where those purposes can be fulfilled by further processing which does not permit or no longer permits the identification of data subjects, those purposes shall be fulfilled in that manner.

III. Rights of the data subject

Article 15
Transparency and modalities for the exercise of the rights of the data subject

- (1) The controller shall take appropriate measures to provide the data subject with any information referred to in Articles 16 and 17 and any communication referred to in Articles 18 to 24 and Article 34 relating to processing of personal data in a concise, transparent, intelligible and easily accessible form, using clear and plain language. The information is to be provided in writing or by other means, including, where appropriate, electronic means. When requested by the data subject, the information may be provided orally, provided that the identity of the data subject is proven by other means.
- (2) The controller shall facilitate the exercise of data subject rights under Articles 18 to 24. The controller shall provide data subjects with information on measures taken on a request under Articles 18 to 24 without undue delay and in any event within one month of receipt of the request. The controller, acting in consultation with the Data Protection Officer, may extend that period by two further months where necessary in view of the complexity and number of requests. If such an extension of the standard time limit is needed, the controller shall duly notify the data subject of the extension and the reasons for the delay within one month of the Office's receipt of the request. Where the data subject makes the request by electronic means, the information shall be provided by electronic means where possible, unless otherwise requested by the data subject.

- (3) If the controller does not take action on the request of the data subject, the controller shall inform the data subject without delay and at the latest within one month of receipt of the request of the reasons for not taking action and of the possibility of filing a request for review and seeking legal redress under Articles 49 and 50.
- (4) Information provided under Articles 16 and 17 and any communication issued and actions taken under Articles 18 to 24 and 34 shall be free of charge. Where requests from a data subject are manifestly unfounded or excessive, in particular because of their repetitive character, the controller may refuse to act on the request.
- (5) Where the controller has reasonable doubts concerning the identity of the natural person making a request under Articles 18 to 24, the controller may request the provision of additional information necessary to confirm the identity of the data subject.
- (6) The information to be provided to data subjects pursuant to Articles 16 and 17 may be provided in combination with standardised icons in order to give in an easily visible, intelligible and clearly legible manner a meaningful overview of the intended processing. Where the icons are presented electronically, they shall be machine-readable.

Article 16

Information to be provided where personal data are collected from the data subject

- (1) Where personal data relating to a data subject are collected from the data subject, the controller shall, at the time when personal data are obtained, provide the data subject with all of the following information:
 - a. the identity and the contact details of the controller;
 - b. the contact details of the Data Protection Officer;
 - c. the purposes of the processing for which the personal data are intended as well as the legal basis for the processing;
 - d. the recipients or categories of recipients of the personal data, if any;
 - e. where applicable, the fact that the controller intends to transfer personal data to recipients under Article 9 and reference to the appropriate or suitable safeguards and the means by which to obtain a copy of them or where they have been made available.
- (2) In addition to the information referred to in paragraph 1, the controller shall, at the time when personal data are obtained, provide the data subject with the following further information necessary to ensure fair and transparent processing:
 - a. the period for which the personal data will be stored or, if that is not possible, the criteria used to determine that period;
 - b. the existence of the right to request from the controller access to and rectification or erasure of personal data or restriction of processing concerning the data subject or, where applicable, the right to object to processing or the right to data portability;
 - c. where the processing is based on Article 5(d) or Article 11(2)(a), the existence of the right to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal;
 - d. the right to request review by the delegated controller under Article 49 and the right to seek legal redress under Article 50;
 - e. whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether the data subject is obliged to provide the personal data and the possible consequences of a failure to provide such data;
 - f. the existence of automated decision-making, including profiling, referred to in Article 24(1) and (4) and, at least in those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject.
- (3) Where the delegated controller intends to further process the personal data for a purpose other than that for which the personal data were collected, the delegated controller shall provide the data subject with information on that other purpose and with any relevant further information referred to in paragraph 2 prior to that further processing.
- (4) Paragraphs 1, 2 and 3 do not apply where and in so far as the data subject already has the information.

Article 17

Information to be provided where personal data have not been obtained from the data subject

- (1) Where personal data have not been obtained from the data subject, the controller shall, at the time when personal data are obtained and in addition to the information to be provided under Article 16, provide the data subject with information on the categories of personal data concerned and the source of the personal data and, if applicable, whether they came from publicly accessible sources.

- (2) In addition to the information referred to in paragraph 1, the controller shall provide the data subject with the following further information necessary to ensure fair and transparent processing in respect of the data subject:
 - a. the period for which the personal data will be stored or, if that is not possible, the criteria used to determine that period;
 - b. the existence of the right to request from the controller access to and rectification or erasure of personal data or restriction of processing concerning the data subject or, where applicable, the right to object to processing or the right to data portability;
 - c. where the processing is based on Article 5(d) or Article 11(2)(a), the existence of the right to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal;
 - d. the right to request review by the delegated controller under Article 49 and the right to seek legal redress under Article 50;
 - e. from which source the personal data originate, and if applicable, whether they came from publicly accessible sources;
 - f. the existence of automated decision-making, including profiling, referred to in Article 24(1) and (4) and, at least in those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject.
- (3) The controller shall provide the data subject with the information referred to in paragraphs 1 and 2:
 - a. within a reasonable period after obtaining the personal data, but at the latest within one month, having regard to the specific circumstances in which the personal data are processed,
 - b. if the personal data are to be used for communication with the data subject, at the latest at the time of the first communication to that data subject, or
 - c. if a disclosure to another recipient is envisaged, at the latest when the personal data are first disclosed.
- (4) Where the controller intends to further process the personal data for a purpose other than that for which the personal data were obtained, the controller shall provide the data subject prior to that further processing with information on that other purpose and with any relevant further information as referred to in paragraph 2.
- (5) Paragraphs 1 to 4 shall not apply where and insofar as:
 - a. the data subject already has the information;
 - b. the provision of such information proves impossible or would involve a disproportionate effort, in particular for processing for archiving purposes in the legitimate exercise of the official authority vested in the controller, scientific or historical research purposes or statistical purposes or in so far as the obligation referred to in paragraph 1 is likely to render impossible or seriously impair the achievement of the objectives of that processing;
 - c. obtaining or disclosure is expressly laid down in the European Patent Convention and/or other applicable legal provisions of the European Patent Organisation which provide appropriate measures to protect the data subject's legitimate interests; or
 - d. the personal data must remain confidential subject to an obligation of professional secrecy regulated on the basis of the European Patent Convention and/or other applicable legal provisions of the European Patent Organisation, including a statutory obligation of secrecy.

Article 18

Rights of access by the data subjects

- (1) The data subject has the right to obtain from the controller confirmation as to whether or not personal data concerning him or her are being processed and, if so, to access the personal data easily and at reasonable intervals, to understand which data about him or her are processed, to verify the quality of his or her personal data, to verify the lawfulness of their processing and to exercise his or her other data protection rights and be provided with the following information:
 - a. the purposes of the processing;
 - b. the categories of personal data concerned;
 - c. the recipients or categories of recipient to which the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
 - d. where possible, the envisaged period for which the personal data will be stored or, if not possible, the criteria used to determine that period;
 - e. the existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning the data subject or to object to such processing;
 - f. the right to request review by the delegated controller under Article 49 and to seek legal redress under Article 50;
 - g. where the personal data are not collected from the data subject, any available information as to their source;
 - h. the existence of automated decision-making, including profiling referred to in Article 24(1) and (4) and, at least in those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject.

- (2) Where personal data are transferred in accordance with Article 9, the data subject has the right to be informed of the appropriate safeguards pursuant to the same Article put in place for the transfer.
- (3) The right of the data subject to access his or her own personal data does not entitle the data subject to an indiscriminate right to access all documents. The controller shall grant access to the data subject to the fullest extent possible unless a restriction under Article 25 applies. The controller shall provide a copy in an intelligible form of the data undergoing processing and of all available information (of any kind, regardless of its nature (objective or subjective), content (including any type of activity undertaken), or format (paper file, computer records, emails)). If necessary to safeguard the confidentiality of the Office's deliberations and decision-making, certain information may be deleted from the copy provided to the data subject. Where the data subject makes the request by electronic means, and unless otherwise requested by the data subject, the information shall be provided in a commonly used electronic form.
- (4) Where the controller processes a large quantity of information concerning the data subject, the controller is able to request that, before the information is delivered, the data subject specifies the information or processing activities to which the request relates.
- (5) The right to obtain a copy referred to in paragraph 3 shall not adversely affect the rights and freedoms of others.

Article 19 **Right to rectification**

- (1) The data subject has the right to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject has the right to have incomplete personal data completed, including by means of providing a supplementary statement.
- (2) The right of rectification only applies to objective and factual data, e.g. identification data, which can be rectified at any time during a procedure or identification data linked to an administrative management system. It does not apply to subjective statements, including those made by third parties. However, in such cases, the data subject shall be permitted to complement existing data with a second opinion or counter-expertise or to provide comments.
- (3) The controller shall communicate any rectification of personal data carried out in accordance with paragraph 1 to each recipient to whom the personal data have been disclosed, unless this proves impossible or involves disproportionate effort. The controller shall inform the data subject about those recipients if the data subject requests it.

Article 20 **Right to erasure ("right to be forgotten")**

- (1) The data subject has the right to obtain from the controller the erasure of personal data concerning him or her without undue delay and the controller is obliged to erase personal data without undue delay where one of the following grounds applies:
 - a. the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
 - b. the data subject withdraws the consent on which the processing is based under Article 5(d) or Article 11(2)(a) and there is no other legal ground for the processing;
 - c. the data subject objects to the processing pursuant to Article 23(1) and there are no overriding legitimate grounds for the processing;
 - d. the personal data were unlawfully processed;
 - e. the personal data have to be erased for compliance with a legal obligation to which the controller is subject;
 - f. the personal data have been collected in relation to the offer of information society services referred to in Article 7(8).
- (2) Where the controller has made the personal data public and is obliged pursuant to paragraph 1 to erase the personal data, the controller, taking account of available technology and the cost of implementation, shall take reasonable steps, including technical measures, to inform controllers which are processing the personal data that the data subject has requested the erasure by such controllers of any links to, or copy or replication of, those personal data.
- (3) Paragraphs 1 and 2 do not apply to the extent that processing is necessary:
 - a. for exercising the right of freedom of expression and information;
 - b. for compliance with a legal obligation to which the controller is subject or for the performance of a task carried out in reason of obligations arising from the Office's duty of co-operation with the contracting states or in the exercise of official authority vested in the controller;

- c. for reasons of co-operation with the contracting states in the area of public health in accordance with Article 11;
 - d. for archiving purposes in the legitimate exercise of the official activities of the European Patent Organisation, or of the official authority vested in the controller, which includes the processing necessary for its management and functioning, for scientific or historical research purposes or statistical purposes, in so far as the right referred to in paragraph 1 is likely to render impossible or seriously impair the achievement of the objectives of that processing; or
 - e. for the establishment, exercise or defence of legal claims.
- (4) The controller shall communicate any erasure of personal data carried out in accordance with paragraph 1 to each recipient to whom the personal data have been disclosed, unless this proves impossible or involves disproportionate effort. The controller shall inform the data subject about those recipients if the data subject requests it.

Article 21

Right to restriction of processing

- (1) The data subject has the right to obtain from the controller restriction of processing where one of the following applies:
- a. the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy, including the completeness, of the personal data;
 - b. the processing is unlawful, and the data subject opposes the erasure of the personal data and requests the restriction of their use instead;
 - c. the controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;
 - d. the data subject has objected to processing pursuant Article 23(1) pending the verification whether the legitimate grounds of the controller override those of the data subject.
- (2) Where processing has been restricted under paragraph 1, the personal data may, with the exception of storage, only be processed with the data subject's explicit consent or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural or legal person or for the performance of a task carried out in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning.
- (3) A data subject who has obtained restriction of processing pursuant to paragraph 1 shall be informed by the controller before the restriction of processing is lifted.
- (4) In automated filing systems restriction of processing shall as a rule be ensured by technical means. The fact that the processing of the personal data is restricted shall be indicated in the system in such a way that it is clear that the personal data shall not be used.
- (5) The controller shall communicate any restriction of processing carried out in accordance with paragraphs 1 to 4 to each recipient to whom the personal data have been disclosed, unless this proves impossible or involves disproportionate effort. The controller shall inform the data subject about those recipients if the data subject requests it.

Article 22

Right to data portability

- (1) The data subject has the right to receive, in a structured, commonly used and machine-readable format, the personal data concerning him or her which he or she has provided to the controller and the right to transmit those data to another controller without hindrance from the controller to which the personal data were initially provided where:
- a. the processing is based on consent pursuant to Article 5(d) or Article 11(2)(a) or on a contract pursuant to Article 5(c); and
 - b. the processing is carried out by automated means.
- (2) In exercising his or her right to data portability pursuant to paragraph 1, the data subject has the right to have the personal data transmitted directly from one controller to another where technically feasible.

- (3) The exercise of the right referred to in paragraph 1 is without prejudice to Article 20. That right does not apply to processing necessary for the performance of a task carried out in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the management and functioning of the Office.
- (4) The right referred to in paragraph 1 shall not adversely affect the rights and freedoms of others.

Article 23

The right of the data subject to object

- (1) The data subject has the right to object, on grounds relating to his or her particular situation, at any time to processing of personal data concerning him or her which is based on Article 5(a), including profiling based on that provision. The controller shall cease to process the personal data unless the controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.
- (2) At the latest at the time of the first communication with the data subject, the right referred to in paragraph 1 shall be explicitly brought to the attention of the data subject and presented clearly and separately from any other information.
- (3) Without prejudice to Articles 35 and 36, in the context of the use of information society services the data subject may exercise his or her right to object by automated means using technical specifications.
- (4) Where personal data are processed for scientific or historical research purposes or statistical purposes, the data subject has the right to object, on grounds relating to his or her particular situation, to processing of personal data concerning him or her unless the processing is necessary for the performance of a task carried out in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning.

Article 24

Automated individual decision-making, including profiling

- (1) The data subject has the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning or similarly significantly affecting him or her.
- (2) Paragraph 1 does not apply if the decision:
 - a. is necessary for entering into, or performance of, a contract between the data subject and the controller;
 - b. is authorised by a legal act adopted on the basis of the European Patent Convention or other applicable legal provisions of the European Patent Organisation and also laying down suitable measures to safeguard the data subject's rights and freedoms and legitimate interests; or
 - c. is based on the data subject's explicit consent.
- (3) In the cases referred to in paragraph 2(a) and (c), the controller shall implement suitable measures to safeguard the data subject's rights and freedoms and legitimate interests, including at least the right to obtain human intervention on the part of the controller, to express his or her point of view and to contest the decision.
- (4) Decisions referred to in paragraph 2 shall not be based on special categories of personal data referred to in Article 11(1), unless Article 11(2)(a) or (f) applies and suitable measures to safeguard the data subject's rights and freedoms and legitimate interests are in place.

Article 25

Restriction of rights

- (1) Specific legal provisions may restrict the application of Articles 15 to 22, 34 and 35, as well as of Article 4 in so far as its provisions correspond to the rights and obligations provided for in Articles 15 to 22, when such a restriction respects the essence of the fundamental rights and freedoms and is a necessary and proportionate measure in a democratic society to safeguard:
 - a. the European Patent Organisation's security, public security or defence of the contracting states;
 - b. the prevention, investigation, detection and prosecution of criminal offences or the enforcement of criminal penalties, including the safeguarding against and the prevention of threats to public security and including cases in which Article 20 of the Protocol of Privileges and Immunities is applied;
 - c. other substantial interests of the European Patent Organisation pertaining to its core mission, or in reason of obligations arising from the duty of co-operation with the contracting states, including monetary, budgetary and taxation matters, public health and social security;

- d. the internal security of the Office, including of its electronic communications networks;
 - e. the protection of judicial and quasi-judicial independence and judicial and quasi-judicial proceedings;
 - f. the prevention, investigation, detection and sanction of breaches of ethics for regulated professions;
 - g. a monitoring, inspection or regulatory function connected, even occasionally, to the exercise of official authority;
 - h. the protection of the data subject or the rights and freedoms of others;
 - i. the enforcement of civil law claims.
- (2) In particular, any such specific legal provision of the European Patent Organisation within the meaning of paragraph 1 shall contain specific provisions, where relevant, as to:
- a. the purposes of the processing or categories of processing;
 - b. the categories of personal data;
 - c. the scope of the restrictions introduced;
 - d. the safeguards to prevent abuse or unlawful access or transfer;
 - e. the specification of the controller or categories of controllers;
 - f. the storage periods and the applicable safeguards, taking into account the nature, scope and purposes of the processing or categories of processing; and
 - g. the risks to the rights and freedoms of data subjects.
- (3) The restrictions are subject to following limits:
- a. The provisions on the basis of which the restrictions referred to in paragraph 1 take place shall be clear and precise and intended to produce legal effects vis-à-vis data subjects. They shall be adopted at least at the level of the President of the Office. When the President of the Boards of Appeal is the controller, they shall be adopted at least at the level of the President of the Boards of Appeal. In both cases, they shall be submitted to the Administrative Council for information. On the basis of these provisions, each time a delegated controller needs to impose a restriction it shall first carry out a duly documented "necessity and proportionality test". The Data Protection Officer shall be involved in the "proportionality and necessity test assessment note" and the subsequent reviews and shall keep a register listing all decisions allowing delegated controllers to apply restrictions.
 - b. If a restriction is imposed pursuant to paragraph 1, the data subject shall be informed of the principal reasons on which the application of the restriction is based and of his or her right to submit a request to the Data Protection Officer under Article 43(2) and/or of the possibility of filing a request for review by the delegated controller and seeking legal redress under Articles 49 and 50.
 - c. If a restriction imposed pursuant to paragraph 1 is relied upon to deny access to the data subject, the Data Protection Officer and/or the entities involved in the request for review by the delegated controller and in the proceedings for legal redress shall, when investigating the request, only inform him or her whether the data have been processed correctly and, if not, whether any necessary corrections have been made.
- (4) Provision of the information referred to in paragraphs 3(b) and (c) and in Article 43(2) may be deferred, omitted or denied if it would cancel the effect of the restriction imposed pursuant to paragraph 1.

IV. Controller and processor

Article 26 Responsibility of the controller

- (1) Taking into account the nature, scope, context and purposes of processing and the varying likelihood and severity of any risks for the rights and freedoms of natural persons, the controller shall implement appropriate technical and organisational measures to ensure and to be able to demonstrate that processing is performed in accordance with these Rules. Those measures shall be reviewed and updated where necessary.
- (2) Where proportionate in relation to processing activities, the measures referred to in paragraph 1 shall include the implementation of appropriate data protection policies by the controller.
- (3) Adherence to approved certification mechanisms may serve as evidence of compliance with the obligations of the controller.

Article 27
Data protection by design and by default

- (1) Taking into account the state of the art, the cost of implementation and the nature, scope, context and purposes of processing and the varying likelihood and severity of any risks for rights and freedoms of natural persons posed by the processing, the controller shall, both at the time of the determination of the means for processing and at the time of the processing itself ("by design"), implement appropriate technical and organisational measures which are designed to implement the data protection principles outlined in Article 4 and to integrate the necessary safeguards into the processing in order to meet the requirements of these Rules.
- (2) The controller shall implement appropriate technical and organisational measures for ensuring that, by default, only personal data which are necessary for each specific purpose of the processing are processed. That obligation applies to the amount of personal data collected, the extent of their processing, the period of their storage and their accessibility. In particular, such measures shall ensure that, by default, personal data are not made accessible to an indefinite number of natural persons without the individual's intervention.
- (3) A certification mechanism may serve as evidence of compliance with the requirements set out in paragraphs 1 and 2.

Article 28
Controller and delegated controllers

- (1) The President of the Office acts as the controller of the personal data processed by the Office, unless otherwise specified.
- (2) The President of the Boards of Appeal acts as the controller with regard to the personal data processing operations carried out as part of the judicial activity of the Boards of Appeal and in the exercise of functions and powers under the Act of Delegation. With regard to the personal data processing operations carried out by the Boards of Appeal Unit in the context of all other activities, the President of the Boards of Appeal acts as a delegated controller.
- (3) The controller is free to delegate the competence of determining the purposes and means of processing certain personal data to an operational unit.
- (4) Delegated controllers may not sub-delegate the controllership unless a specific unit's functional independence might otherwise be jeopardised or its size exceptionally requires a sub-delegation to a lower hierarchical level and the Data Protection Officer authorises it. The requisite act of sub-delegation or its withdrawal is valid only if the Data Protection Officer has been notified of it.

Article 29
Joint controllers

- (1) Where the controller together with one or more controllers outside the Office jointly determine the purposes and means of processing, they will be joint controllers. Joint controllers shall determine, in a transparent manner, their respective responsibilities for compliance with their data protection obligations, in particular as regards the exercising of the rights of the data subject and their respective duties to provide the information referred to in Articles 16 to 24, by means of an arrangement between them. The arrangement may designate a contact point for data subjects.
- (2) The arrangement referred to in paragraph 1 shall duly reflect the respective roles and relationships of the joint controllers vis-à-vis the data subjects. The essence of the arrangement shall be made available to the data subject as further specified in the operational documents.
- (3) Irrespective of the terms of the arrangement referred to in paragraph 2, the data subject may request exercise of his or her rights under these Rules in respect of, and enforce these rights against, each of the controllers.

Article 30
Processor

- (1) Where processing is to be carried out on behalf of the controller, the controller shall use only processors providing sufficient guarantees that appropriate technical and organisational measures will be implemented in such a manner that processing will meet the requirements of these Rules and ensure the protection of the rights of the data subject.

- (2) The processor shall not engage another processor without prior specific or general written authorisation from the controller. In the case of general written authorisation, the processor shall inform the controller of any intended changes concerning the addition or replacement of other processors, thereby giving the controller the opportunity to object to such changes.
- (3) Processing by a processor shall be governed by a contract or legal act, adopted on the basis of the applicable legal provisions of the European Patent Organisation, which is binding on the processor with regard to the controller and sets out the subject-matter and duration of the processing, the nature and purpose of the processing, the type of personal data and categories of data subjects and the obligations and rights of the controller. That contract or other legal act shall stipulate, in particular, that the processor:
- processes the personal data only on documented instructions from the controller, including with regard to transfers of personal data to a third country or an international organisation, unless required to do so by the law to which the processor is subject; in such a case, the processor shall inform the controller of that legal requirement before processing, unless that law prohibits such information on important grounds of public interest;
 - ensures that persons authorised to process the personal data have undertaken to maintain confidentiality or are under an appropriate statutory obligation of confidentiality;
 - takes all appropriate technical and organisational measures to ensure a level of security appropriate to the risk;
 - respects the conditions referred to in paragraphs 2 and 4 for engaging another processor;
 - taking into account the nature of the processing, assists the controller, as far as possible, by appropriate technical and organisational measures to fulfil the controller's obligation to respond to requests for exercising the data subject's rights laid down in these Rules;
 - assists the controller in ensuring compliance with its obligations, taking into account the nature of processing and the information available to the processor;
 - at the choice of the controller, deletes or returns all the personal data to the controller after the end of the provision of services relating to processing, and deletes existing copies unless the applicable law requires storage of the personal data and the Office agrees to such storage;
 - makes available to the controller all information necessary to demonstrate compliance with the obligations laid down in this Article and allow for and contribute to audits, including inspections, conducted by the controller or another auditor mandated by the controller.

With regard to point (h) above, the processor shall immediately inform the controller if, in its opinion, an instruction infringes these Rules.

- (4) Where a processor engages another processor to carry out specific processing activities on behalf of the controller, the same data protection obligations as set out in the legal act or contract between the controller and the processor referred to in paragraph 3 shall be imposed on that other processor by way of a contract or other legal instrument, in particular as regards providing sufficient guarantees that appropriate technical and organisational measures will be implemented in such a manner that the processing will meet the requirements of these Rules. Where that other processor fails to fulfil its data protection obligations, the initial processor will remain fully liable to the controller for the performance of that other processor's obligations.
- (5) Adherence of the processor to an approved code of conduct or an approved certification mechanism may serve as evidence of sufficient guarantees as referred to in paragraphs 1 and 4. A list of the codes of conducts and certification mechanisms approved by the Office will be published.
- (6) Without prejudice to any individual contract between the controller and the processor, the contract or the other legal act referred to in paragraphs 3 and 4 may be based, in whole or in part, on standard contractual clauses referred to in paragraphs 7 and 8, including when they are part of a certification granted to the processor.
- (7) The Office may lay down standard contractual clauses for the matters referred to in paragraph 3 and 4 or approve standard contractual clauses adopted by other institutions.
- (8) The contract or the other legal act referred to in paragraphs 3 and 4 shall be in writing, which may also take electronic form.
- (9) Without prejudice to Article 52, if a processor infringes these Rules by determining the purposes and means of processing, the processor will be considered to be a controller in respect of that processing.

Article 31

Processing under the authority of the controller or processor

The processor and any person acting under the authority of the controller or the processor who has access to personal data shall not process those data except on instructions from the controller, unless required to do so by the law to which the processor is subject.

Article 32
Records of processing activities

- (1) Each controller shall maintain a record of processing activities under its responsibility. That record shall contain all of the following information:
 - a. the name and contact details of the controller and/or the delegated controller, the Data Protection Officer and, where applicable, the processor and the joint controller;
 - b. the purposes of the processing;
 - c. a description of the categories of data subjects and of the categories of personal data;
 - d. the categories of recipients to which the personal data have been or will be disclosed, including recipients in third countries or other international organisations;
 - e. where applicable, transfers of personal data to a third country or an international organisation, including the identification of that third country or international organisation and the documentation of suitable safeguards;
 - f. where possible, the envisaged time limits for erasure of the different categories of data;
 - g. where possible, a general description of the technical and organisational security measures referred to in Article 33.
- (2) Each processor shall maintain a record of all categories of processing activities carried out on behalf of the controller which contains:
 - a. the names and contact details of the processor or processors, each controller on behalf of which the processor is acting and the Data Protection Officer;
 - b. the categories of processing carried out on behalf of each controller;
 - c. where applicable, transfers of personal data to a third country or an international organisation, including the identification of that third country or international organisation and the documentation of suitable safeguards;
 - d. where possible, a general description of the technical and organisational security measures referred to in Article 33.
- (3) The records referred to in paragraphs 1 and 2 shall be in writing, which may also take electronic form.
- (4) The Office shall make its records available to the Data Protection Board on request.
- (5) The Office's records of processing activities will be kept in a central register.
- (6) The central register will be made publicly accessible, save for any confidential records.

V. Confidentiality and security of processing

Article 33
Confidentiality and security of processing

- (1) Taking into account the state of the art, the costs of implementation and the nature, scope, context and purposes of processing as well as the varying likelihood and severity of any risks for the rights and freedoms of natural persons, the controller and the processor shall implement appropriate technical and organisational measures to ensure a level of security appropriate to the risk, including, as appropriate:
 - a. the pseudonymisation and encryption of personal data;
 - b. the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services;
 - c. the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident;
 - d. a process for regularly testing, assessing and evaluating the effectiveness of technical and organisational measures for ensuring the security of the processing.
- (2) In assessing the appropriate level of security, account shall be taken in particular of the risks that are presented by processing, in particular from accidental or unlawful destruction, loss, alteration, unauthorised disclosure of or access to personal data transmitted, stored or otherwise processed.
- (3) The controller and processor shall take steps to ensure that any natural person acting on behalf of the controller or the processor who has access to personal data does not process them except on instructions from the controller, unless required to do so by the law to which he or she is subject. This exemption does not apply to persons covered by Article 1 of the Service Regulations.
- (4) Specific requirements as to data security will be laid down in the operational documents. Adherence to an approved certification mechanism may serve as evidence of compliance with the requirements set out in paragraph 1.

Article 34
Notification and communication of a personal data breach

- (1) In the case of a personal data breach, the controller shall, without undue delay and, where feasible, no later than 72 hours after having become aware of it, notify the Data Protection Officer of this personal data breach unless it is unlikely to result in a risk to the rights and freedoms of natural persons. Where the notification does not take place within 72 hours, it shall be accompanied by reasons for the delay.
- (2) The processor shall notify the controller without undue delay after becoming aware of a personal data breach.
- (3) The notification referred to in paragraph 1 shall at least:
 - (a) describe the nature of the personal data breach, including, where possible, the categories and approximate number of data subjects concerned and the categories and approximate number of personal data records concerned;
 - (b) describe the likely consequences of the personal data breach;
 - (c) describe the measures taken or proposed to be taken by the controller to address the personal data breach, including, where appropriate, measures to mitigate its possible adverse effects.
- (4) Where, and in so far as, it is not possible to provide details of the breach at the same time, this information may be provided in phases but this shall be done without undue further delay.
- (5) The controller shall document any personal data breaches, including the facts relating to the personal data breach, its effects and the remedial action taken. That documentation shall enable the Data Protection Officer to verify compliance with this Article.
- (6) When the personal data breach is likely to result in a high risk to the rights and freedoms of natural persons, the controller shall communicate the personal data breach to the data subject without delay. The communication to the data subject shall describe the nature of the personal data breach in clear and plain language.
- (7) Details of the complete information to be provided in the notification under paragraph 1 and in the communication under paragraph 6 will be specified in the operational documents.
- (8) No communication to the data subject is required if any of the following conditions are met: (i) the controller has implemented appropriate technical and organisational measures, and those measures have been applied to the personal data affected by the personal data breach, in particular those that render the personal data unintelligible to any person who is not authorised to access it, such as encryption; (ii) the controller has taken subsequent measures which ensure that the high risk to the rights and freedoms of data subjects is no longer likely to materialise; (iii) it would involve disproportionate effort, in which case there shall instead be a public communication or similar measure whereby the data subjects are informed in an equally effective manner.
- (9) If the controller has not already communicated the personal data breach to the data subject, the Data Protection Officer, having considered the likelihood of the personal data breach resulting in a high risk, may require it to do so or may decide that any of the conditions referred to in paragraph 8 are met.

Article 35
Confidentiality of electronic communications

The Office shall ensure the confidentiality of electronic communications, in particular by securing its electronic communications networks.

Article 36
Protection of information transmitted to, stored in, related to, processed by and collected from users' terminal equipment

The Office shall protect the information transmitted to, stored in, related to, processed by and collected from the terminal equipment of users accessing its publicly available websites and mobile applications.

Article 37
Directories of users

- (1) Personal data contained in directories of users and access to such directories shall be limited to what is strictly necessary for the specific purposes of the directory.
- (2) The Office shall take all the necessary measures to prevent personal data contained in those directories from being used for direct marketing purposes, regardless of whether they are accessible to the public or not.

Article 38
Data protection impact assessment and prior consultation

- (1) Where a type of processing, including the setting up or substantial alteration of any files and any automated processing of personal data, is likely to result in a high risk to the rights and freedoms of the data subject by virtue of its context, nature, scope or purpose, the controller shall, prior to the processing, carry out an objective assessment of the impact of the envisaged processing operations on the protection of personal data.
- (2) The controller will seek the advice of the Data Protection Officer on the need for a data protection impact assessment and when carrying out any such an assessment. In cases of doubt, the controller will, upon recommendation of the Data Protection Officer, consult the Data Protection Board on the need for a data protection impact assessment and request its opinion.
- (3) High risks to the rights and freedoms of data subjects within the meaning of paragraph 1 and the minimum content required in the data protection impact assessment will be defined and further specified in the operational documents.
- (4) A data protection impact assessment within the meaning of paragraph 1 is, in particular, required in the case of:
 - a. a systematic and extensive evaluation of personal aspects relating to natural persons which is based on automated processing, including profiling, and on which decisions are based that produce legal effects concerning the natural person or similarly significantly affect the natural person;
 - b. processing on a large scale of special categories of data referred to in Article 11 or of personal data relating to criminal convictions and offences referred to in Article 12; or
 - c. a systematic monitoring of a publicly accessible area on a large scale.
- (5) The Data Protection Board will draw up a list of the kinds of processing operation subject to the requirement of a data protection impact assessment pursuant to paragraph 1. This list will be part of the operational documents. It may also draw up a list of the kinds of processing operation for which no data protection impact assessment is required.
- (6) In accordance with Article 39, the controller will consult the Data Protection Board prior to processing where a data protection impact assessment indicates that the processing would result in a high risk to the rights and freedoms of natural persons and the controller is of the opinion that the risk cannot be mitigated by reasonable security measures as defined in Article 33. The controller will first seek the advice of the Data Protection Officer on the need for prior consultation.
- (7) Where the Data Protection Board is of the opinion that the intended processing referred to in paragraph 1 would infringe these Rules, in particular where the controller has insufficiently identified or mitigated the risk, the Data Protection Board will, within a period of up to eight weeks from receipt of the request for consultation, provide the controller and, where applicable, the processor with written advice.
- (8) The assessment shall contain at least:
 - a. a systematic description of the envisaged processing operations and the purposes of the processing;
 - b. an assessment of the need for and proportionality of the processing operations in relation to the purposes;
 - c. an assessment of the risks to the rights and freedoms of data subjects referred to in paragraph 1; and
 - d. the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of personal data and to demonstrate compliance with these Rules, taking into account the rights and legitimate interests of data subjects and other persons concerned.
- (9) Compliance with approved codes of conduct by the relevant processors shall be duly taken into account in assessing the impact of the processing operations performed by such processors, in particular for the purposes of a data protection impact assessment.

- (10) Where appropriate, the controller shall seek the views of data subjects or their representatives on the intended processing, without prejudice to the protection of the Office's interests or the security of processing operations.
- (11) Where processing pursuant to Article 5(a) or (b) has a legal basis in a legal act adopted on the basis of the European Patent Convention which regulates the specific processing operation or set of operations in question, and where a data protection impact assessment has already been carried out as part of a general impact assessment preceding the adoption of that legal act, paragraphs 1 to 7 will not apply unless that legal act provides otherwise.
- (12) Where necessary, the controller will carry out a regular review to assess whether processing is performed in accordance with the data protection impact assessment, at least when there is a change in the risk represented by processing operations in question.

Article 39

Prior consultation of the Data Protection Board

- (1) The controller shall consult the Data Protection Board prior to processing where a data protection impact assessment under Article 38 indicates that, in the absence of safeguards, security measures and mechanisms to mitigate the risk, the processing would result in a high risk to the rights and freedoms of natural persons but the controller is of the opinion that the risk cannot be mitigated by reasonable means in view of the available technologies and costs of implementation. The controller shall seek the advice of the Data Protection Officer on the need for prior consultation.
- (2) Where the Data Protection Board is of the opinion that the intended processing referred to in paragraph 1 would infringe these Rules, in particular where the controller has insufficiently identified or mitigated the risk, the Data Protection Board shall, within a period of up to eight weeks from receipt of the request for consultation, provide the controller and, where applicable, the processor with written advice and may use any of its powers referred to in Article 47. That period may be extended by six weeks, taking into account the complexity of the intended processing. The Data Protection Board shall inform the controller and, where applicable, the processor of any such extension and the reasons for the delay within one month of receipt of the request for consultation. Those periods may be suspended until the Data Protection Board has obtained information it has requested for the purposes of the consultation.
- (3) When consulting the Data Protection Board pursuant to paragraph 1, the controller shall provide it with:
 - a. where applicable, the respective responsibilities of the controller, joint controllers and processors involved in the processing;
 - b. the purposes and means of the intended processing;
 - c. the measures and safeguards provided to protect the rights and freedoms of data subjects pursuant to these Rules;
 - d. the contact details of the Data Protection Officer;
 - e. the data protection impact assessment provided for in Article 38; and
 - f. any other information requested by the Data Protection Board.

VI. Information and consultation

Article 40

Information and consultation of the Data Protection Officer

- (1) The controller shall inform the Data Protection Officer when drawing up administrative measures and internal rules relating to the processing of personal data, whether alone or jointly with others.
- (2) The controller shall consult the Data Protection Officer when drawing up rules or operational documents related to the implementation of the provisions referred to in Article 25.

VII. Institutional provisions

Article 41

Appointment of the Data Protection Officer

The Data Protection Officer and his or her deputies are appointed by the President of the Office on the basis of their professional qualifications and, in particular, their expert knowledge of data protection law and practices and their ability to fulfil the duties referred to in Articles 43 and 44. The Office will publish their contact details and communicate them to the Data Protection Board.

Article 42

Position of the Data Protection Officer

- (1) The Office shall ensure that the Data Protection Officer is involved, properly and in a timely manner, in all issues which relate to the protection of personal data.
- (2) The Office shall support the Data Protection Officer in performing the tasks referred to in Article 43 by providing the resources necessary to carry out those tasks, including access to personal data and processing operations, and to maintain his or her expert knowledge.
- (3) The Office shall ensure that the Data Protection Officer does not receive any instructions regarding the exercise of those tasks. He or she cannot be dismissed or penalised by the controller or the processor for performing those tasks. The Data Protection Officer reports directly to the President of the Office. Where the processing operation is conducted under the organisational autonomy granted to the Boards of Appeal by the President of the Office by virtue of the Act of Delegation, the Data Protection Officer reports directly to the President of the Boards of Appeal.
- (4) Data subjects may contact the Data Protection Officer with regard to all issues related to processing of their personal data and to the exercise of their rights under these Rules.
- (5) The Data Protection Officer and his or her staff are bound by secrecy or confidentiality as regards the performance of their tasks, both for as long as they perform their functions and after they have ceased to perform them in accordance with the Service Regulations.
- (6) The Data Protection Officer may fulfil other tasks and duties. The controller shall ensure that any such tasks and duties do not result in a conflict of interest.
- (7) The Data Protection Officer may be consulted, also by informal means, by the controller and the processor and by any individual or any body set up under Article 2 of the Service Regulations on any matter concerning the interpretation or application of these Rules. No one is to suffer prejudice on account of bringing an alleged infringement of these Rules to the attention of the Data Protection Officer.
- (8) The Data Protection Officer is appointed for a term of three to five years and eligible for re-appointment. The Data Protection Board shall be consulted prior to any removal of the Data Protection Officer from his or her role where, for example, the position holder no longer fulfils the conditions required for the performance of his or her duties and prior to any termination of his or her appointment as Data Protection Officer on the basis of the relevant provisions of the Service Regulations.

Article 43

Tasks of the Data Protection Officer

- (1) The tasks of the Data Protection Officer are:
 - a. to inform the controller or the processor and the employees who carry out processing of their obligations pursuant to these Rules and to advise them accordingly;
 - b. to monitor in an independent manner the internal application of and the compliance with these Rules, other legal provisions of the European Patent Organisation having data protection implications and the policies of the controller or processor in relation to the protection of personal data, including the assignment of responsibilities;
 - c. to raise awareness among and provide training for staff involved in processing operations;
 - d. to carry out data protection audits and investigations;
 - e. to ensure that data subjects are informed of their rights and obligations pursuant to these Rules;
 - f. to provide advice where requested as regards the need to communicate a personal data breach pursuant to Article 34;

- g. to provide advice where requested as regards the data protection impact assessment and monitor its performance pursuant to Article 38, and to consult the Data Protection Board in cases of doubt as to the need for a data protection impact assessment;
 - h. to provide advice where requested as regards the need for prior consultation of the Data Protection Board pursuant to Article 39;
 - i. to respond to requests from the Data Protection Board; within the sphere of his or her competence, to co-operate and consult with the Data Protection Board at its request or on his or her own initiative;
 - j. to facilitate the co-operation between the Data Protection Board and the Office, in particular with regard to data protection investigations, complaint handling, data protection impact assessments and prior consultations, duly informing the Data Protection Board of any recent developments likely to have an impact on the protection of personal data, and forwarding to the Data Protection Board information on new administrative measures and internal rules relating to the processing of personal data;
 - k. to establish, by way of monitoring, that the rights and freedoms of data subjects are not adversely affected by the Office's processing operations. As a rule, data subjects may at any time consult the Data Protection Officer and submit requests related to processing of their personal data by the Office or the interpretation and implementation of the Rules and it is initially for the Data Protection Officer to respond to such requests. This does not, however, prevent a data subject from using the possibilities of filing a request for review and seeking legal redress under Articles 49 and 50.
- (2) The Data Protection Officer may make recommendations to the controller and the processor for the practical improvement of data protection and advise them on matters concerning the application of data protection provisions. Furthermore, he or she may, on his or her own initiative or at the request of the President, the delegated controller, the processor or any body set up under the legal provisions of the European Patent Organisation or of any individual concerned, investigate matters and occurrences directly relating to his or her tasks which come to his or her notice, and report back to the person who commissioned the data protection investigation or to the President of the Office, the delegated controller, the processor or the body set up under the legal provisions of the European Patent Organisation. Where matters and occurrences to be investigated concern the Boards of Appeal Unit, the Data Protection Officer may bring them to the attention of the President of the Boards of Appeal.
 - (3) The Data Protection Officer shall be informed whenever an issue is under consideration that has, or might have, data protection implications.
 - (4) If proceedings for the settlement of disputes under Articles 108 to 110a of the Service Regulations involve data protection aspects, the Data Protection Officer shall be consulted in accordance with the procedure provided for in Article 51.
 - (5) The Data Protection Officer shall have access at all times to the data forming the subject-matter of processing operations and to all offices, data-processing installations and data carriers.
 - (6) The Data Protection Officer may bring to the attention of the appointing authority any failure by an employee to comply with the obligations under these Rules and, where appropriate, recommend that an administrative investigation be launched to establish whether any action needs to be taken in accordance with the Service Regulations. Where the employee in question is allocated to the Boards of Appeal Unit, the Data Protection Officer may also bring such a failure to comply with the obligations under these Rules to the attention of the President of the Boards of Appeal.
 - (7) The Data Protection Officer will submit an annual report to the Administrative Council, the President of the Office, and the President of the Boards of Appeal.

Article 44

Deputy Data Protection Officers

- (1) The Deputy Data Protection Officers will support the Data Protection Officer in carrying out his or her tasks and duties and deputise in the event of his or her absence. The Deputy Data Protection Officers and any staff assisting the Data Protection Officer in relation to data protection issues will act solely on his or her instructions. The Deputy Data Protection Officers will be chosen in such a way as to ensure an adequate representation of the fields of expertise required in data protection matters.
- (2) Article 42 (2), (5) and (8) applies *mutatis mutandis* to the Deputy Data Protection Officers.
- (3) The Data Protection Officer may ask the Deputy Data Protection Officers to perform certain tasks independently.

Article 45
Data Protection Liaisons

- (1) At least one Data Protection Liaison is to be appointed in each operational unit unless the delegated controller decides otherwise for operational reasons.
- (2) The Data Protection Liaison's function can be combined with other functions as appropriate. To acquire the skills required to perform their function, Data Protection Liaisons will undergo compulsory training on data protection.
- (3) Data Protection Liaisons will be appointed for a renewable term of one to three years. They will be chosen, at the appropriate hierarchical level, on the basis of their high professional ethics, their knowledge and experience of the workings of their operational unit and their motivation to perform the function.
- (4) Without prejudice to the responsibilities of the Data Protection Officer or the controller, the Data Protection Liaisons will assist the controller in complying with its legal obligations.

Article 46
Obligation to provide assistance and information

Every employee and all operational units of the Office and bodies within the meaning of Article 2 of the Service Regulations are required to assist the Data Protection Officer, his or her Deputies and the Data Protection Liaisons in performing their duties. To enable the Data Protection Officer and, where appropriate, the Deputy Data Protection Officers to assess compliance with these Rules, they shall, at the Data Protection Officer's request, be:

- a. given information in reply to questions and be allowed to inspect all documents and all data stored in files and any data processing programmes;
- b. allowed access to all information, including personal data as well as processing operations, required to perform their tasks; and
- c. given access at all times to all EPO offices, data-processing installations and data carriers.

Article 47
Data Protection Board

- (1) The Data Protection Board has an oversight and advisory function and a function as part of the mechanism for legal redress under Article 50. It is responsible for:
 - a. monitoring, together with the Data Protection Officer, the application of these Rules and the operational documents to all data processing operations carried out by the Office;
 - b. requesting, where appropriate, co-operation from the delegated controllers and the controller in the performance of its tasks;
 - c. providing consultation for the President of the Office in cases of doubt on the adequacy of the protection afforded by a country or international organisation under Article 9(3);
 - d. overseeing the processing of data relating to criminal offences, criminal convictions or security measures under Article 5 where such processing is not covered by the legal provisions of the European Patent Organisation as provided in Article 12.
- (2) Pursuant to Articles 38 and 39, the Data Protection Board:
 - a. issues an opinion on the need for a data protection impact assessment following a request from the controller;
 - b. draws up a list of the kinds of processing operation for which a data protection impact assessment is required and may draw up a list of the kinds of processing operation for which no data protection impact assessment is required;
 - c. provides consultation for the controller, upon a recommendation from the Data Protection Officer, prior to processing where a data protection impact assessment indicates that the processing would result in a high risk to the rights and freedoms of natural persons and the controller is of the opinion that the risk cannot be mitigated by reasonable security measures as defined in Article 38(6).
 - d. provides written advice to the controller, and where applicable to the processor, where it is of the opinion that the intended processing referred to Article 38(6) would infringe these Rules, in particular where the controller has insufficiently identified or mitigated the risk.
- (3) The Data Protection Board is responsible for:
 - a. advising under Article 42(8) on dismissal of the Data Protection Officer if he or she no longer fulfils the conditions required for the performance of his or her duties;
 - b. providing an opinion where a data subject makes use of the means of redress available under Article 50.

Article 48
Appointment and composition of the Data Protection Board

- (1) The Data Protection Board is composed of three external experts in the field of data protection appointed by the President of the Office, namely a chair and two other members, one of whom acts as deputy chair. Two alternate members are to be appointed to replace these two other members if they are unable to act. The Chair may invite the Data Protection Officer or, exceptionally, other parties to the meetings of the Data Protection Board as observers.
- (2) The chair, the two other members and the alternate members shall have the qualifications required for appointment to judicial office or be data protection professionals with proven expertise and experience in the area of data protection law acquired at national or international level. They shall not be Office employees in active service or have been employed by it within the past ten years.
- (3) The chair, the other two members and the alternate members of the Data Protection Board enjoy the privileges and immunities conferred under Article 15 of the Protocol on Privileges and Immunities of the European Patent Organisation when exercising their duties as members of the Data Protection Board.
- (4) The chair, the other two members and the alternate members are appointed for a renewable term of three years.
- (5) The chair, the other two members and the alternate members of the Data Protection Board are bound by an obligation of confidentiality which continues indefinitely after their term comes to an end.
- (6) The chair, the other two members and the alternate members of the Data Protection Board are completely independent in carrying out their functions. They shall not seek nor be bound by instructions from the Office or the Administrative Council.
- (7) The chair, the other two members and the alternate members of the Data Protection Board shall refrain from acting in a case in which they have a conflict of interest, in particular a personal interest.
- (8) Where the chair of the Data Protection Board is prevented from acting, he or she will be replaced by the deputy chair. A member of the Data Protection Board who is prevented from acting will be replaced by an alternate member nominated by the chair.
- (9) In proceedings under Article 50, the Data Protection Board will be bound by separate rules of procedure adopted by the President after consultation of the President of the Boards of Appeal and submitted for information to the Administrative Council.
- (10) The Office shall support the Data Protection Board in performing the tasks referred to in this Article by providing the resources necessary to carry out those tasks, the legal and administrative support of a Secretariat and access to personal data and processing operations.

Article 49
Request for review by the delegated controller

- (1) Data subjects who consider that the processing by the Office of their personal data infringes their rights as a data subject under these Rules may request that the delegated controller review the matter and take a decision. The request shall be submitted no later than three months from the day on which the data subject was informed or otherwise became aware of the processing of personal data allegedly infringing his or her rights.
- (2) Prior to taking any decision, the delegated controller shall consult the Data Protection Officer. The Data Protection Officer shall provide the delegated controller with a written opinion no later than 15 calendar days after receipt of the request for review. If the Data Protection Officer has not provided an opinion by the end of this period, it will no longer be required.
- (3) The decision under paragraph 1 above shall be taken within one month of receipt of the request, and communicated to the data subject in writing, indicating the means of redress provided for in Article 50. This time limit may be extended by two further months where necessary, taking into account the complexity and number of the requests. If it is necessary to extend the standard time limit, the delegated controller shall duly notify the data subject of this and the reasons for the delay within one month of receipt of the request for review. If the controller or the delegated controller fails to take any action by the end of a period of three months, this will be deemed to be an implicit rejection of the request.
- (4) A decision or implicit rejection by the delegated controller under this Article is a condition for filing a complaint with the Data Protection Board under Article 50.

Article 50

Legal redress

- (1) Data subjects may challenge the decision taken under Article 49(1) by filing a complaint with the Data Protection Board within three months of receipt of the decision in accordance with Article 49(3) or, in the case of an implicit rejection, of the date of expiry of the time limit for replying to the request for review.
- (2) When examining an objection filed by a data subject, the Data Protection Board shall invite the data subject, the delegated controller and, where applicable, the processor to set out in writing their position on the claims and facts at issue and to provide evidence or comments and arguments on evidence already at hand.
- (3) After examining the objection, the evidence and any written input submitted by the data subject, the delegated controller and, where applicable, the processor, the Data Protection Board shall issue a reasoned opinion to the controller. If it finds that the Office's processing of the data subject's personal data was unlawful, it may recommend that compensation for material and/or non-material damage be awarded.
- (4) The Data Protection Board shall communicate its reasoned opinion to the controller, which will then take a final decision. The controller will normally follow the Data Protection Board's opinion. If the controller decides not to follow the opinion, it shall set out in writing the reasons for deviating from it.
- (5) When the President of the Boards of Appeal acts as the controller under the organisational autonomy granted by the Act of Delegation, he or she shall inform the President of the Office of his or her final decision. When the President of the Office takes a final decision on a complaint lodged with the Data Protection Board and concerning activities of the Boards of Appeal in which the President of the Boards of Appeal acts as the delegated controller, he or she shall inform the President of the Boards of Appeal.
- (6) The controller shall notify the data subject, the delegated controller and, where applicable, the processor, as well as the Data Protection Officer, of the final decision and the conclusions of the Data Protection Board. A copy of the decision shall also be sent to the Data Protection Board.
- (7) The persons covered by Article 1 of the Service Regulations may challenge the decision of the controller only before the Administrative Tribunal of the International Labour Organization under Article 113 of the Service Regulations.
- (8) If data subjects not covered by Article 1 of the Service Regulations disagree with the decision taken by the controller, they may ask the President of the Office, within three months of receipt of the final decision under paragraph 6, for ad-hoc arbitration proceedings under Article 52 to resolve their dispute with the Office over the processing of their personal data.
- (9) In cases in which the final decision challenged under paragraphs 7 and 8 of this Article was taken by the President of the Boards of Appeal, he or she shall be informed that the decision has been challenged.

Article 51

Incidental data protection request during internal appeal proceedings

- (1) Where proceedings for the settlement of disputes under Articles 108 to 110a of the Service Regulations involve data protection aspects, the Data Protection Officer shall be consulted by the body under the Service Regulations advising the appointing authority before delivering its opinion or, at the latest, by the competent appointing authority before taking its decision.
- (2) The Data Protection Officer shall deliver his or her opinion in writing no later than 15 calendar days after receipt of the request for consultation under paragraph 1. If the Data Protection Officer has not provided his or her opinion by the end of this period, it is no longer required.
- (3) Where the Data Protection Officer's opinion has been requested during proceedings for the settlement of disputes under Articles 108 to 110a of the Service Regulations, the proceedings may be suspended for the time needed to provide that opinion but in any event for no longer than 15 calendar days.
- (4) The appointing authority is not bound by the Data Protection Officer's opinion.

Article 52

Ad-hoc arbitration

- (1) Any dispute, controversy or claim raised by a data subject not falling within the scope of application of Article 1 of the Service Regulations arising from a decision of the controller notified to the data subject in accordance with Article 50(6) shall be the subject of final and binding arbitration in accordance with the following procedure and to the exclusion of any other national or international jurisdiction.

- (2) Within three months of receipt of the controller's final decision under Article 50(6), the data subject may request the President of the Office in writing to initiate the arbitration procedure set forth in these Rules.
- (3) Within three months of receipt of such notification by the data subject, one arbitrator shall be appointed by the Secretary-General of the Permanent Court of Arbitration.
- (4) The arbitrator shall be legally qualified, admitted to practise law in one of the contracting states and be able to demonstrate relevant expertise in data protection matters. He or she shall be familiar with the law governing international organisations. The arbitrator must not be or have been in or at the service of the Office or the data subject. He or she shall act independently and impartially.
- (5) The place of arbitration shall be The Hague (the Netherlands).
- (6) The law governing the arbitration procedure shall be the European Patent Convention, these Rules, including any implementing legislation, the law of international organisations and the principles of public international law.
- (7) The language of the proceedings shall be one of the official languages of the Office (English, French or German), as determined by the arbitrator.
- (8) Subject to this Article, the arbitrator may conduct the arbitration as he or she sees fit, provided that the parties are treated equally and each party is given the opportunity of presenting his or her case at every stage of the proceedings.
- (9) The arbitration proceedings are not public. The parties and the arbitrator shall treat the subject-matter of the proceedings confidentially. The arbitration award shall not be published.
- (10) A settlement shall be concluded in the form of a written arbitration award with an agreed wording.
- (11) The arbitrator shall fix the costs of arbitration in his or her award. The term "costs" includes the fees of the arbitrator, travel and other reasonable expenses incurred by the arbitrator, reasonable costs of expert advice required by the arbitrator and reasonable travel and other expenses of witnesses. The fees of the arbitrator shall be reasonable in amount, taking into account the complexity of the subject-matter, the time spent, the value of the dispute (if any) and other relevant circumstances of the case. Promptly after his or her appointment, the arbitrator shall inform the parties as to how he or she proposes to determine his or her fees and expenses. Within 15 calendar days of receiving that proposal, any party may refer the proposal to the Secretary-General of the Permanent Court of Arbitration for review. If the Secretary-General of the Permanent Court of Arbitration finds that the proposal is inconsistent with the principles of this paragraph, he or she shall make any necessary adjustments, which shall be binding upon the arbitrator.
- (12) The arbitrator fixes the value of the dispute by exercising his or her reasonable discretion.
- (13) The European Patent Organisation pays the arbitrator's fees and expenses, the cost of possible expert advice and witnesses. Each party pays his or her own costs for legal representation and expenses unless the arbitrator decides otherwise.

VIII. Final provisions

Article 53

Right to compensation

- (1) Any person who proves that he or she has suffered damage as a result of an infringement of these Rules may request compensation from the Office using the means of redress offered under Articles 49 and 50.
- (2) The controller or processor shall be exempt from liability under paragraph 1 if it proves that it was not responsible for the event giving rise to the damage.

Article 54 Sanctions

Any employee failing to comply with the obligations laid down in these Rules, whether intentionally or through negligence, may be liable to disciplinary or other action in accordance with the Service Regulations.

Article 55 Transitional provisions

- (1) The data collected up to the entry into force of these Rules will be deemed to have been lawfully collected within the meaning of Article 4.
- (2) Processing operations initiated after the adoption of these Rules shall comply with the requirements laid down in these Rules.
- (3) Processing operations which are already ongoing on the date of the adoption of these Rules shall be brought into line with the requirements laid down in these Rules within six months of the entry into force of these Rules. In exceptional cases, for which due justification shall be presented, the Data Protection Officer may allow this time limit to be extended.
- (4) The records for processing operations already entered in the Data Protection Register or covered by existing documents on the use of personal data shall be revised by the operational units concerned, brought into line with the new requirements and entered in the new central register within six months of the entry into force of these Rules.
- (5) As to restriction of rights under Article 25: specific provisions will be adopted by the President of the Office, in consultation with the Data Protection Officer and the President of the Boards of Appeal, before entry into force of these Rules.

Article 56 Entry into force/Revision

- (1) These Rules enter into force on 1 January 2022 and apply to any processing of personal data ongoing on or initiated after that date.
- (2) These Rules should be reviewed no later than five years after they have entered into force.